



Age Management for a Maturing Workforce

29 June 2010, Birmingham

Programme

Chair: Errol Taylor, Deputy Chief Executive, RoSPA

09:00	Registration and Refreshments
09:30	Welcome by the Chair <i>Errol Taylor, Deputy Chief Executive, RoSPA</i>
09:45	Keynote Address <i>Alan Walker, Professor of Social Policy and Social Gerontology, University of Sheffield</i> <ul style="list-style-type: none"> • Demographic change • Pensions • Economics • Productivity
10:05	Ageing and Work: An overview <i>Chris Ball, Chief Executive, TAEN – The Age and Employment Network</i> <ul style="list-style-type: none"> • The raw reality • Preventative measures • Age management • Inspirational examples of good practice
10:35	Occupational Health/Workability <i>Sally Wilson, Research Fellow, Institute for Employment Studies</i> <ul style="list-style-type: none"> • Absence management • Enhancing health through work • Stress • Work related ill health
11:00	Reaction and Response

11:20	Refreshments and Networking
11:40	<p>Working Late: Strategies to enhance productive and healthy environments for the older workforce <i>Cheryl Haslam, Professor of Health Psychology, Loughborough University</i></p> <ul style="list-style-type: none"> • Loughborough Working Late research programme • Interventions to improve health and well being • Making the job fit for the older worker
12:05	<p>Safety, health, the law and ageing <i>Jane Hobson, Partner, Weightmans</i></p> <ul style="list-style-type: none"> • Balancing legal obligations • HSE advice • Employees' rights and responsibilities
12:30	Reaction and Response
12:50	Lunch and Networking
13:50	<p>Case Study 1: Involving older workers in H&S management <i>Derek McMillan, Site Behavioural Safety Co-ordinator, Spring Field Fuels</i></p> <ul style="list-style-type: none"> • Strengths and weaknesses • Older workers as mentors • New roles, skills, horizons • Explaining options
14:15	<p>Case Study 2: Intervening to enhance well being <i>Dr Paul Kanas, Head of Occupational Health, Cadbury</i></p> <ul style="list-style-type: none"> • Smoking, diet, alcohol, exercise • Doing health with people – not to them • Measuring impact • Job flexibility
14:40	Reaction and Response
15:00	<p>Summary of Day <i>Errol Taylor, Deputy Chief Executive, RoSPA</i></p>
15:15	Close and Refreshments