

Age, Health & Work Seminar
9.30 -13.30, Thursday, 3rd July 2008
Round Foundry Centre, Leeds



Age, Health & Work Seminar

If longer, later working lives are to be rewarding and productive, managing health in work is vital.

The purpose of this seminar is to examine issues regarding age, health and work and explore the effective ways in which employers can manage the health of their older employees.

This seminar is for all those interested in older workers, employment and health issues.

Regional partner for
TAEN – The Age and
Employment Network:



Seminar Programme

Age, Health & Work

Thursday, 3rd July 2008

*Location: Round Foundry, Foundry Street,
Leeds, LS115QP*

- 9.30** **Registration & Refreshments**
- 10.00** **Welcome**
Emma Carter, Manager, Fair Play
- 10.05** **The Healthy Working Environment for Older People**
Chris Ball, Chief Executive, TAEN
- 10.25** **Older People, Work & Health – The Differences between the
Genders**
Corinna Stowell, Operations Manager, TAEN
- 10.45** **Health & Wellbeing – Investing in the Health of your
Workforce**
David Burke, Health, Work & Well-being Delivery Team
- 11.10** **Exploring Solutions**
Dale Bradley, Bradford & Bingley
- 11.40** **Panel Discussion**
- 12.05** **Summing Up**
Chris Ball, Chief Executive, TAEN
- 12.15** **Lunch & Networking**
- 13.00** **Event Close**

About the Speakers

Chris Ball, is the Chief Executive of TAEN. Prior to joining TAEN in 2007 Chris was a freelance journalist and an HR consultant. He was previously a national officer of the union MSF (now Unite), where responsibilities included the non profit sector and the working environment. In his union role he had long experience as a campaigner, leading (among others) campaigns against bullying at work and for employment rights for the clergy. He ran projects with Home Office funding for older union members. As a freelance journalist, he specialised in work issues, writing for the London *Evening Standard*, *The Guardian* and various other papers.

Corinna Stowell is Operations Manager at TAEN. She also has responsibility for developing TAEN's understanding of health and work issues. She works closely with the Healthy Ageing team at Help the Aged, TAEN's strategic partner. With Help the Aged she has jointly commissioned two literature reviews: one on the health and work of older men and one on the health and work of older women. Before joining TAEN Corinna worked in the private sector.

David Burke, is Dame Carol Black's Private Secretary working in the Health Work and Well-being Delivery Team. Health Work Wellbeing is a Government-led initiative to improve the health and wellbeing of working age people. Founded on a growing evidence base that working is good for health, it brings together employers, unions and healthcare professionals in helping more people with health conditions to find and stay in employment.

The cross-Government programme, launched in 2005, is sponsored by five Government partners - the Department for Work and Pensions, the Department of Health, the Health and Safety Executive, the Scottish Executive and the Welsh Assembly Government.

Dale Bradley, is a Health and Safety expert who works for Bradford & Bingley, a UK-based financial services institution which employs over 3,200 people. Bradford and Bingley recognised that a physically and mentally healthy workforce is a more content, motivated and productive one. They identified issues such as work stress, health and safety, personal mental health problems, poor physical health and long term sickness as needing to be tackled. After recognising these adverse effects the organisation created a cultures and values programme including health initiatives such as a stress management programme and an occupational therapist advice service for all staff. The impact of these initiatives has been a significant reduction in staff turnover.